

PRODUCTIVITY AWARDS TABLE
(Amended Senate 19 February 2020)

Category		Current Productivity Units
Whole Book		120 to 600
Patent		60 to 120
Journal articles (minimum allocation in brackets)		
<ul style="list-style-type: none"> • Quartile 1 journals • All other quartile journals • Journals with Impact Factor 10 or greater 		120 (12) 60 (6) 180 (18)
Graduated doctoral students		
<ul style="list-style-type: none"> • Graduated in 8 semesters or less • Graduated after 8 semesters 		100 60
Staff graduated with doctoral degree		60
Creative contributions		60 to 120
Book editorial		30
Chapter in book		60
Graduated full dissertation master's students		20
Refereed conference proceedings (DHET/ISI listed)		10
Journal editorial		8
Graduated coursework master's students		10
Refereed conference proceedings (non-DHET/ISI listed)		4
Plant Breeder Rights		60 to 120
NRF Rating	Researchers who receive an A-rating for the first time or achievement of a P-rating	100
	Improvement in rating by moving between major categories	100
	Researchers who receive a rating for the first time in other categories (i.e. other than A or P)	60
	Improvement in rating by moving within major categories (A,B,C) e.g. B2 to B1 or C2 to C1	60
	Retention of NRF rating in the case of A-rated scientists	100
First achievement of significant h-indices according to Scopus or Google Scholar	h-index of 20	30
	h-index of 30	45
	h-index of 40	60
	h-index of 50 and greater	80

The quality of the journals is based on the Quartile scores of the journal. Quartile scores are used to rank journals (Q1 to Q4) based on the evaluation of the journal in relation to impact and quality relative to the ranking of the journals within a specific field or area of research.

- **Q1** denotes the top 25% of the Impact Factor (IF) distribution,
- **Q2** for middle-high position (between top 50% and top 25%),
- **Q3** middle-low position (top 75% to top 50%), and
- **Q4** the lowest position (bottom 25% of the IF distribution).

The most comprehensive journal ranking databases to be used for the journal ranking classifications, including Scimago.